

**IMPORTANT NOTICE:**

**Infortal Worldwide does not provide legal advice and nothing on our website should be construed as such. Further details are necessary for a complete understanding of how these forms are to be used. Viewers are encouraged to consult legal counsel to obtain advice on how to comply with the background check laws applicable in their State.**

**FAIR CREDIT REPORTING ACT (FCRA)  
RELEASE CERTIFICATION**

**(Your Name/ Company)** requests a consumer report for each new hire for employment purposes. In connection with each and every request, **(Your Name/ Company)** certifies will provide a written disclosure to the consumer and the consumer will authorize **(Your Name/ Company)**'s procurement of the report before processing a consumer report (background check) with Infortal Worldwide. **(Your Name/ Company)** further certifies that it will comply with the statutory procedural requirements required under federal and state law regarding adverse action. **(Your Name/ Company)** also certifies it will not use the information in the report in violation of any applicable federal or state equal employment opportunity law or regulation.

**Authorized Signature** \_\_\_\_\_ **Date** \_\_\_\_\_